

**JOB ANNOUNCEMENT
NORTH WALES BOROUGH CHIEF OF POLICE**

North Wales Police Department

The North Wales Police Department is a full-service organization with an authorized workforce of 8 Sworn officers including (4 full-time and 4 part-time Officers) and one part-time civilian employee. The Borough encompasses 0.7 square miles with a population of 3,269 according to the 2020 census. The Chief is a "working" position and serves under the direction of the Mayor. The Chief has responsibility for the operational and administrative functions of the Police Department. The annual operating budget for the department is \$896,000 for 2021.

Position Requirements

- Must have a minimum of twelve years of progressive management experience (chief or supervisor preferred) on a Commonwealth of Pennsylvania Department of no less than seven - 7 officers. (Associates Degree from an accredited college or university preferred)
- Must be Act 120 Certified either upon hire or able to obtain recertification.
- Evidence of continuing professional development. Graduation from the FBI National Academy, Northwestern University School of Staff and Command or the Command Administration Officer Development Course at Southern Police Institute or equivalent is preferred.
- Must possess a current valid Pennsylvania Driver's License.
- Must possess excellent communication, team building and management skills.
- Must be of strong moral character, in good physical condition and must be able to perform essential functions.
- Must successfully pass an extensive background investigation, medical and psychological examinations.
- Must establish residency within a commutable distance of 50-miles of the municipal boundary service area within 6 months of employment.

Benefits and Salary

North Wales Borough offers a competitive salary and benefits package. The salary range is negotiable depending upon the qualifications and experience of the selected individual. The department also provides a benefits program, including vacation, personal and sick leave, health, dental, life and disability insurance.

Application Process

Closing date for applicants is 4pm, Tuesday, November 30, 2021. Interested applicants should send a letter of interest to include salary history/expectations and resume in a sealed envelope marked: "Police Chief Application" c/o W.R. Smeal Police Management Consulting, 2349 Harvest Ridge Drive, State College, PA 16803.

North Wales Borough is an Equal Opportunity Employer and does not discriminate based on age, gender, marital status, sexual orientation, race, color, creed, national origin, political affiliation, religion or disability.